**Chapter – 1**

**Recognition of Need**

**1.1 Introduction**

* **Preface:**

Rajshahi Technical Training Center is one of the old and large technical training centers in the history of skills development in Bangladesh. This technical training center is established to train the manpower for local and global market. Training is delivered in different employable trade as per the demand of local   and overseas job market. In keeping with changing Technology Rajshahi Technical Training Center is capable to start any courses on emerging technology. Course curriculum of RTTC is always updated in line with demand. Innovation in all sectors is always considered in teaching-learning. Technical Training Centre, Rajshahi always thinks for skills and quality of graduates. Since knowledge and skills are becoming the future currency, so Rajshahi TTC always try to do the best and the new things.

* **Brief History:**

Technical Training center, Rajshahi of north Bengal is one of the famous TTC among the old 11 TTCs . It works in the direction of Bureau or Manpower, Employment & Training under the Ministry of Expatriates welfare & overseas Employment of Government of the people’s Republic of Bangladesh.

Rajshahi Technical Training Center was established in 1967 to provide unemployment people by skill training program. This institution initially stared with the financially & technical assistance of SEATO. Now S.S.C (voc) & Short courses are successfully going on. The objective of short Courses is to produce skill human resources for employment for earning foreign currency.

Very recent, Computer Graphics Design lab and Auto CAD Lab was remodeled under the financially & technical assistance of KOICA (Korea International Cooperation Agency).

The center is now going to offering CBT&A programs under new National Skill Development policy with a view to impart knowledge and skills, to the trainees using modern technology in keeping with the changes in the local and global market .

**1.2 Objectives of Technical Training Center, Rajshahi**

* To ensure that all trainees have the technical skills that they needed.
* To maintain the services & products.
* To motivate trainees to achieve world class skills.
* To decrease the risk of training place that the trainees can feel safe.
* To upgrade professional and managerial skills.
* To provide courses in digital format like online system of teaching.
* To encourage the trainees to achieve their goal
* To provide opportunity of skill development and technical education to all sections of the society without any gender bias.
* To ensure the quality of environment.
* To provide positive attitude towards science and technical part.

**1.3 Vision and Mission of the organization**

* Facilitating world-class Department of Technical Education, Training and Skill Development through emphasis on developing high quality institutions, academic excellence and innovative research and development programmers.
* To provide leadership in assuring quality and in stimulating innovation in technical sector.
* Anticipate and prepare for the changing environment and the future needs in pursuits of technical advancements.
* The ability to adapt and upgrade individual skills in a rapidly changing world
* To assist the people in making educational and career decisions.
* To make informed consumer decisions and apply practical life skills.​
* To impart Technical Education & Training, to provide substantial number of technicians in different disciplines for the emerging industrial fields of the country.
* Promoting industry-institute interaction for developing new products, services, and patents.
* To Transfer technical knowledge at the grassroot level.