**Chapter – 1**

**Recognition of Need**

**1.1 Introduction**

* **Preface:**

Rajshahi Technical Training Center is one of the old and large technical training centers in the history of skills development in Bangladesh. This technical training center is established to train the manpower for local and global market. Training is delivered in different employable trade as per the demand of local   and overseas job market. In keeping with changing Technology Rajshahi Technical Training Center is capable to start any courses on emerging technology. Course curriculum of RTTC is always updated in line with demand. Innovation in all sectors is always considered in teaching-learning. Technical Training Centre, Rajshahi always thinks for skills and quality of graduates. Since knowledge and skills are becoming the future currency, so Rajshahi TTC always try to do the best and the new things.

* **Brief History:**

Technical Training center, Rajshahi of north Bengal is one of the famous TTC among the old 11 TTCs . It works in the direction of Bureau or Manpower, Employment & Training under the Ministry of Expatriates welfare & overseas Employment of Government of the people’s Republic of Bangladesh.

Rajshahi Technical Training Center was established in 1967 to provide unemployment people by skill training program. This institution initially stared with the financially & technical assistance of SEATO. Now S.S.C (voc) & Short courses are successfully going on. The objective of short Courses is to produce skill human resources for employment for earning foreign currency.

Very recent, Computer Graphics Design lab and Auto CAD Lab was remodeled under the financially & technical assistance of KOICA (Korea International Cooperation Agency).

The center is now going to offering CBT&A programs under new National Skill Development policy with a view to impart knowledge and skills, to the trainees using modern technology in keeping with the changes in the local and global market .

**1.2 Objectives of Technical Training Center, Rajshahi**

* To ensure that all trainees have the technical skills that they needed.
* To maintain the services & products.
* To motivate trainees to achieve world class skills.
* To decrease the risk of training place that the trainees can feel safe.
* To upgrade professional and managerial skills.
* To provide courses in digital format like online system of teaching.
* To encourage the trainees to achieve their goal
* To provide opportunity of skill development and technical education to all sections of the society without any gender bias.
* To ensure the quality of environment.
* To provide positive attitude towards science and technical part.

**1.3 Vision and Mission of the organization**

* Facilitating world-class Department of Technical Education, Training and Skill Development through emphasis on developing high quality institutions, academic excellence and innovative research and development programmers.
* To provide leadership in assuring quality and in stimulating innovation in technical sector.
* Anticipate and prepare for the changing environment and the future needs in pursuits of technical advancements.
* The ability to adapt and upgrade individual skills in a rapidly changing world
* To assist the people in making educational and career decisions.
* To make informed consumer decisions and apply practical life skills.​
* To impart Technical Education & Training, to provide substantial number of technicians in different disciplines for the emerging industrial fields of the country.
* Promoting industry-institute interaction for developing new products, services, and patents.
* To Transfer technical knowledge at the grassroot level.

**1.4 Problem Identifications:**

**1.4.1.No online admission system**:Students cannot enroll or admit themselves using website.There is option for offline admission but this is not efficient and cost effective.Offline admission system is very complex system and it it very hard to maintain proper time /schedule in this system.There is need of enough manpower in this system which is not cost effective.If they make the admission system in online students from distant area can easily admit themselves.

**1.4.2.Absence of student’s** **profile:**They don’t provide individual profile for students,employee and teachers .If they could give or maintained individual profile, student’s could view their result,can get update about their course,routine and notice.This is a very systematic way to maintain student’s profile.Student’s can see their result and grade individually.This system will make institution’s privacy more strong.And also teacher can monitor improvement of the student.

‘Sign-up’ option should be added on the website,so that when anyone do sign-up by giving necessary information a profile will generate.

**1.4.3.** **Lack of resource:**There is not any syllabus,details and course curriculam for specific course in the website.If students see the course curriculam on the website they will get some advanced idea.And there is lack of list of necessary books,pdf,article and video tutorial about a particular course.Student’s will not get proper idea about their courses before admitting themselves.There is no necessary pdf ofbooks.So,during study they will not get enough material’s and resources.

**1.4.4.Online/mobile banking:**Atleast course fee and admission fee should be received using mobile banking such as Bkash,rocket etc.Now a days,mobile banking is available and vastly used.If the authority receive payment by mobile banking ,student’s will get benefit.This system will help the authority to handle the situation in a more systematic way and efficiently.It will consume less time and less number of employee.The environment of the institution will be more stable, training and teaching will not be hampered.

**1.4.5. Shortage of training of trainer’s:** In this organization there is a critical shortage of training of trainers which can become threatening for the future training program. The trainers teach the trainee according to their previous learning. The trainers of various sectors are well experienced -no doubt but to keep pace with this competitive world by their skills, they should be trained. Without proper training they can’t teach the trainee properly what the trainee actually needs to know to prepare themselves for suitable jobs.

**1.4.6. Not having updating curricula:** Technical Training Center (TTC), Rajshahi has 16 different fields of training. All the fields have particular curricula in order to enhance student learning and facilitate instruction. But these curricula are not totally up to date. Curricula is the central guide for teaching and learning. But by this not updated curricula the trainee are taught subjects or concepts that are no longer relevant. Thus the training may not be so much effective for the trainee.

**1.4.7: Insufficient performance monitoring and evaluation:** The trainee of TTC can take short term courses which duration can be 6 months or can participate in long term courses which duration is more than 1 years. There is a vocational board which conducts the evaluation of the trainee. But in this organization, internally there has no option to evaluate the performance of the trainee. By this internal evaluation the trainee can know their lacking and correct them before the final evaluation of the vocational board. Even the organization does not arrange “class test” type examination to monitor whether the trainee actually can perform the tasks.